Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Do not enter social security numbers on this form as it may be made public. Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

A	For the	2022 calend	dar year, or tax year beginning	September 1 , 2022, and end	ding /	August 31	, 20 23
В	Check if	applicable:	C Name of organization Indian C	reek Valley Christian Family & Children's	Center	D Empl	oyer identification number
	Address	change	Doing business as Christian F	amily & Children's Center			251408961
	Name ch	ange	Number and street (or P.O. box i	f mail is not delivered to street address)	Room/suite	E Telep	hone number
	Initial ret	urn	2166 Indian Head Rd				7245939200
	Final retu	rn/terminated	City or town, state or province, or	country, and ZIP or foreign postal code			
	Amende	d return	Champion, PA 15622			G Gross	receipts \$ 2509440
	Applicati	on pending	F Name and address of principal of	ficer: Dr. D. Merle Skinner	H(a) Is	this a group return for	or subordinates? Yes Vo
		88 588	2166 Indian Head Rd Champ	ion, PA 15622	20159	(50)	tes included? Yes No
ī	Tax-exer	npt status:	✓ 501(c)(3)) (insert no.) 4947(a)(1) or 527			st. See instructions.
J	Website	: www.cha	mpion.org		H(c) G	roup exemption	number
K	Form of c	organization: 🗸	Corporation Trust Associa	ation Other L Year of for	mation: 19	81 M State	of legal domicile: PA
P	art I	Summa	ry				
	1	Briefly des	cribe the organization's miss	sion or most significant activities: The	Christian Fa	mily & Childr	en's Center provides
ce				Iren in primarily a tri-county area of West			
Activities & Governance				eling Services, Christian coach bus trips			
/err	2			discontinued its operations or disposed			
9				erning body (Part VI, line 1a)			5
જ	4	Number of	independent voting membe	rs of the governing body (Part VI, line	1b)	4	3
ties				n calendar year 2022 (Part V, line 2a)			53
ξį			per of volunteers (estimate if			6	100
Ac	7a	Total unrela	ated business revenue from	Part VIII, column (C), line 12		7a	0
	b	Net unrelat	ed business taxable income	from Form 990-T, Part I, line 11		7b	0
						or Year	Current Year
Ф	8	Contributio	807311	1859833			
'n	9	Program se	ervice revenue (Part VIII, line	2g)	974511	596702	
Revenue	10	Investment	income (Part VIII, column (A	A), lines 3, 4, and 7d)		5744	14261
Œ			nue (Part VIII, column (A), line	19110	20857		
				must equal Part VIII, column (A), line 12)		1806676	2491653
				X, column (A), lines 1-3)		0	0
				K, column (A), line 4)		0	0
Ś			her compensation, employee	772231	967549		
Expenses			al fundraising fees (Part IX, o	0	0		
cbe			aising expenses (Part IX, col				
ш			nses (Part IX, column (A), lin		Charles and broken the street referent	739089	1544767
				equal Part IX, column (A), line 25) .		1511320	2512316
				8 from line 12		295356	(20663)
or					Beginning of	of Current Year	End of Year
sets	20	Total assets	s (Part X, line 16)			3739473	4058735
t Ass d B	21	Total liabilit	ties (Part X, line 26)			888253	284736
Net Assets or Fund Balances	22	Net assets	or fund balances. Subtract I	ine 21 from line 20		2851220	3773999
Pa	art II	Signatu	re Block				
Un	der penalt	ies of perjury,	I declare that I have examined this	return, including accompanying schedules and s	tatements, and	d to the best of	my knowledge and belief, it is
true	e, correct,	and complete	Declaration of preparer (other than	officer) is based on all information of which prep	arer has any ki	nowledge.	
		76a	eb and As Skinner			Jan,	11.2024
Sig	gn [Signature of o	officer			Date	
He	re	Barba	ra A. Skinner Sec	Treas Board of Drectors			
		Type or print r	name and title		y		
Pa	id	Print/Type	preparer's name	Preparer's signature	Date	Check	if PTIN
	iu eparer					self-emp	
	e Only	[[]	e			Firm's EIN	*
US	e Only	Firm's add	ress			Phone no.	
May	the IR	S discuss t	his return with the preparer	shown above? See instructions			□Voc □No

THE RESERVE OF THE PERSON NAMED IN	95 —
Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	The Christian Family & Children's Center provides Christian programs for families and children in primarily the tri-county area of
	Fayette, Somerset, and Westmoreland Counties in Western Pennsylvania. Programs include Champion Christian School (P-12), early
	education and extended care, Christian Counseling Services, adult continuing education classes(CEUs), Christian coach bus trips, a Trail Life boys club, senior lunch and learns, as well as other programs that benefit the community.
2	Did the organization undertake any significant program services during the year which were not listed on the
_	' F 000 000 F70
	prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
J	
	services?
4	
7	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
	the total expenses, and revenue, if any, for each program service reported.
4-	/Code: \/\(\(\Gamma\) \/\(\Gamma\) \/\(\Gamm
4a	(Code:) (Expenses \$ 2147476 including grants of \$ 116409) (Revenue \$ 2438176)
	Champion Christian School educated 131 students during the 2022-2023 academic school year. Students were in preschool
	through twelfth grade, as well as in day care for infants, toddlers, and before and after school care for older students throughout
	the school year and summer. Construction on a gymnasium/wellness center addition continued during the year.
4b	(Code:) (Expenses \$31896 including grants of \$0) (Revenue \$\$
	Christian Counnseling Services provided professional counseling support to Champion Christian School parents and students, and
	private clients in the community, averaging twenty hours a week of direct and indirect care in 2022-2023.
4-	/O-d
	(Code:) (Expenses \$ 21691 including grants of \$ 0) (Revenue \$ 24628)
	The Christian Family & Children's Center hosted community Christian coach bus trips to educational and entertainment sites, as
	well as held first aid/CPR/AED training, movie nights, senior lunch and learns, Trail Life boys club, and provided adult continuing
	education classes (CEUs).
2.	
10	
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
	Total program service expenses 2201063
	F G

Checklist of Required Schedules

Part IV

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	1	 —
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	V	1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	1	•
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	V	1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		·
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		V
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		√
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		· ·
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V.	10	-	✓
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	✓	26.42.736.
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	-	√
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		\
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11e		√
12a				✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12a 12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	7	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	•	1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		- <u></u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		√
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		V
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<i>y</i>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	<u>, </u>	_ •
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	•	
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u> </u>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		N/A
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.	21		<i>√</i>

Part	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		/
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		<i>\</i>
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		√ ✓
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		✓ ✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		√
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		✓
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		✓
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b 28c		√
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		√
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		<u>·</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		/
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		V N/A
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		√
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		·-
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	1	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V	VIII.	22.00	
	Shock if Conducto Contains a response of note to any line in this raft v		Yes	No
420.0	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 6			
b c	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
C	reportable gaming (gambling) winnings to prize winners?	1c		N/A

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 53			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	1	PE 186177
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	_	1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b		N/A
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			19/11
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		✓
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	100		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		N/A
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		N/A
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		✓_
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		NA
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c	(Sessible)	1
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<u> </u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7f		√
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		N/A
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	711		N/A
Ū	sponsoring organization have excess business holdings at any time during the year?	8		N/A
9	Sponsoring organizations maintaining donor advised funds.			N/A
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		N/A
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		NA
10	Section 501(c)(7) organizations. Enter:			IO/A
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b N/A			37
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	or season of	NA
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	Memoral Vi	N/A
b	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
D	Alex announcestion in Conservat Assistance and CC and the Conservation in Cons			
С	the organization is licensed to issue qualified health plans			
14a	Diddle and the second s	14a		√
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b	_	MA
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	ודט		P/17
	excess parachute payment(s) during the year?	15		1
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	SHEEKS	1
-0.050	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities	10/15/03/16	S152/53/ATE	
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		NA
	If "Yes," complete Form 6069.			

Form 990 (2022) Page 6 Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year. . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person?. 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 12a 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website

✓ Upon request

State the name, address, and telephone number of the person who possesses the organization's books and records.

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,

Other (explain on Schedule O)

☐ Another's website

20

and financial statements available to the public during the tax year.

Barbara A. Skinner 1076 King's Way Donegal, PA 15628 724-593-9200

Form 990 (20)22)
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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,	and
	Independent Contractors	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if heither the organization no	r any relate	a org	anız	atic	on c	ompe	ensa	ited any current	officer, director,	or trustee.
				(6	C)					
(A)	(B)	4.7	0 2		sition			(D)	(E)	(F)
Name and title	Average hours per week	(do not check more than one box, unless person is both an officer and a director/trustee)						Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former		organizations (W-2/ 1099-MISC/ 1099-NEC)	
(1) Roy P. Laux	1									
Center Board President		✓.						0	0	0
(2) Dr. Allyn Ricketts Center Board	1	1						0	0	0
(3) Gil Widenhofer	1									
Center Board		1						0	0	0
(4) Barbara A. Skinner Center Board Secretary/Treasurer	1	1						0	0	0
(5) Co-founder/Center Development Director	30				,			37370	0	0
(6) Dr. D. Merle Skinner	1									
Center Board		1						0	0	0
(7) Co-founder/Center Executive Director	40				1			59840	0	0
(8) Belinda B. Lane										
Champion Christian School Principal	40				1			50747	0	0
(9) D. Lin Podolinsky	0									
Center Operations Director	40				1			44750	0	0
(10)										
(11)										
(12)										
(13)										
(14)										

Part	VII Section A. Officers, Directors,	Trustees,	Key I	Em	plo	yee	s, an	d F	lighest Compe	nsated E	mplo	yees (co	ntinuec	1)
	(A) Name and title	box,	unles	Pos neck ss pe	rson	e than o is both or/trust	n an	(D) Reportable compensation	(E) Reportable compensation		(F) Estimated amoun			
		per week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from relations and the second	ted s (W-2/ SC/	from	nsation 1 the ation and ganizations	3
(15)	N/A													_
(16)														-
(17)														-
(18)														_
(19)														-
(20)														_
(21)														_
(22)														_
(23)														-
(24)								•	4					-
(25)														_
1b	Subtotal			•			(*)		192707		0			0
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)								192707		0			0
2	Total (add lines 1b and 1c)	11 To State Co. ■ 1 To State Co. 1	to th	ose	list	ed a	above	e) w	ho received mor	e than \$10	0,000	of		
3	Did the organization list any former of		notor.	.	ot o	- L			tanaan ka		aatad		res No	-
3	employee on line 1a? If "Yes," complete S	Schedule J	for su	ıch	indi	vidu	ıal					3	1	
4	For any individual listed on line 1a, is the organization and related organizations													
5	individual	 r accrue co	 omper	nsat	tion	 fror	n any	un	related organiza	tion or indi	 vidual	4	✓	
Conti	for services rendered to the organization? on B. Independent Contractors	If "Yes," c	ompl	ete	Sch	iedu	ıle J f	or s	such person .	* * * .		5	✓	_
1	Complete this table for your five high compensation from the organization. Report													
	(A) Name and business add								(B) Description of sen			(C) Compensat		70
N/A														_
														_
-												-		_
2	Total number of independent contractor received more than \$100,000 of compensations.						ed to	th	ose listed abov	e) who				The state of the s

Part VIII		Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII													
		Check if Schedule	O cc	ontains a re	espor	ise or note to any	y line in this Pa (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under					
<u>,, a</u>	1a	Federated campaig	ns		1a	92				sections 512–514					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b	0									
۾ ۾	С	Fundraising events			1c	3800									
ifts, ir A	d	Related organization			1d	0									
.,	е	Government grants	(cont	tributions)	1e	108159									
ons	f	All other contribution and similar amounts no								and the second					
buti	_	Noncash contribution			1f	1747782									
E S	g	lines 1a–1f			1g	\$ 260737									
Sor	h	Total. Add lines 1a-					1859833								
						Business Code									
Se	2a	Tuition				900099	378130	378130		A Contract of the Contract of					
Program Service Revenue	b	Transportation				900099	96803	96803							
S t	С	Food Service				900099	74345	74345							
gram Ser Revenue	d	Program				900099	47424	47424							
igo.	е														
<u>ā</u>	f	All other program se								CARLOR AND AND SERVICE DO NOT COME SO A					
	<u>g</u> 3	Total. Add lines 2a- Investment income	-21 .		donde	· · · · ·	596702								
	"	other similar amoun					14261			14261					
	4				_	0			14201						
	5	D			911		0								
				(i) Rea		(ii) Personal									
	6a	Gross rents	6a		0	0									
	b	Less: rental expenses	6b		0	0									
	С	Rental income or (loss)			0	0									
	d	Net rental income of	r (los	s)											
	7a	Gross amount from		(i) Securities		(ii) Other									
		sales of assets	_		0	o									
_	L	other than inventory Less: cost or other basis	7a		-	8									
enne	D	and sales expenses .	7h		0										
	С	Gain or (loss)	7b		0	0									
æ	d	Net gain or (loss)	70												
Other Rev		Gross income from	n fu		r i										
ŏ		events (not including		3800											
		of contributions rep	oorte	d on line											
		1c). See Part IV, line	18		8a	38644									
		Less: direct expense			8b	17787									
		Net income or (loss)			g eve	nts	20857			20857					
	9a	Gross income for activities. See Part I'			_										
	L				9a	0									
		Less: direct expense Net income or (loss)			9b		0								
		Gross sales of in			LIVILIE										
		returns and allowand			10a	o									
	b	Less: cost of goods			10b	0									
		Net income or (loss)				ry	0								
S		_				Business Code									
e e	11a	N/A													
scellaneo Revenue	b														
€ e	C														
Miscellaneous Revenue		All other revenue								Services voluments and services					
		Total. Add lines 11a Total revenue. See					2491653	596702	0	05440					
	14	i otal revenue. See	เมอนไ	JULIUIIS .			248 1003	590/02	U	35118					

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).	
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-	Check if Schedule O contains a response	or note to any line	in this Part IX .		🗆
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0	0		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0	0		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0		
4 5	Benefits paid to or for members	216202	115074	79166	21961
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7 8	Other salaries and wages	663862	530487	133375	0
_		0	0	0	0
9	Other employee benefits	21762	16322	5441	0
10	Payroll taxes	65723	49292	16431	0
11	Fees for services (nonemployees):				
а	Management	0	0	0	0
b	Legal	2325	0	2325	0
С	Accounting	1225	0	1225	0
d	Lobbying	0	0	0	0
е	Professional fundraising services. See Part IV, line 17	0			0
f	Investment management fees	0	0	0	0
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	0			
40			0	0	0
12	Advertising and promotion	8563	6850	1284	428
13	Office expenses	67094	50320	10064	6710
14	Information technology	12379	7427	4952	0
15	Royalties	0	0	0	0
16	Occupancy	138505	117729	20776	0
17	Travel	3291	2962	329	0
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings .	1960	1176	784	0
20	Interest	0	0	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization .	54917	49425	5492	0
23	Insurance	5102	4592	510	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)	5102	4592	310	0
а	Transportation/food service programs	149572	149572	0	0
a b	Drogram	83631	83631	0	
650					0
C C	Building	1016204	1016204	0	0
d	All all and an arrangement of the second of				
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	2512316	2201063	282153	29100
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	230738	1	63528
Assets	2	Cash—non-interest-bearing	1009866	2	559953
	3	Pledges and grants receivable, net	1009866	3	0
	4	Accounts receivable, net	117829	-	
	5	Loans and other receivables from any current or former officer, director,	11/829	4	93736
	,	trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	•		
	6	Loans and other receivables from other disqualified persons (as defined	0	5	0
	0	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			
	_		0	6	0
	7	Notes and loans receivable, net	0	7	0
	8	Inventories for sale or use	0	8	0
	9	Prepaid expenses and deferred charges	O	9	0
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 4681064			
	b	Less: accumulated depreciation 10b 1339546	2381040		3341518
	11	Investments—publicly traded securities	0	11	0
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 33)	3739473		4058735
	17	Accounts payable and accrued expenses	33622		54808
	18	Grants payable	0	18	0
	19	Deferred revenue	854631		229928
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	0	21	0
es	22	Loans and other payables to any current or former officer, director,			
≣		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons	0	22	0
_	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X			
	1272	of Schedule D	0	25	0
	26	Total liabilities. Add lines 17 through 25	888253	26	284736
seo		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.			
lai	27	Net assets without donor restrictions	2909390	27	3828807
B	28	Net assets with donor restrictions	830084	28	229928
lud		Organizations that do not follow FASB ASC 958, check here			
Net Assets or Fund Balances		and complete lines 29 through 33.			
	29	Capital stock or trust principal, or current funds	N/A	29	N/A
ets	30	Paid-in or capital surplus, or land, building, or equipment fund	N/A	30	N/A
SS	31	Retained earnings, endowment, accumulated income, or other funds .	N/A		N/A
it A	32	Total net assets or fund balances	2851221	32	3773999
Re	33	Total liabilities and net assets/fund balances	3739473		4058735
-					222

					.90	
Par	Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)		249		91653	
2	Total expenses (must equal Part IX, column (A), line 25)			25	12316	
3		3		(20663)		
4	ssets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4		3739473			
5	Net unrealized gains (losses) on investments		0			
6	Donated services and use of facilities				0	
7	Make the control of	7		0		
8	Prior period adjustments	8		0		
9	Other changes in net assets or fund balances (explain on Schedule O)				55189	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
piego a p	32, column (B))			37	73999	
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
			SPEAN LINES	Yes	No	
1	Accounting method used to prepare the Form 990: Cash Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explair Schedule O.	n on				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	✓	MARKET STATE	
	If "Yes," check a box below to indicate whether the financial statements for the year were compile reviewed on a separate basis, consolidated basis, or both:	a or				
1	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
D	Were the organization's financial statements audited by an independent accountant?					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversign	bt of				
Ü	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		,	
	If the organization changed either its oversight process or selection process during the tax year, explain		20		V	
	Schedule O.	II OII				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	n the				
Ou	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?				,	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	the	3a		_ v	
1000	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		N/A	
				990		